

# SOFT SKILLS IN HIGHER EDUCATION STUDENTS: A SYSTEMATIC REVIEW

# HABILIDADES BLANDAS EN ESTUDIANTES DE EDUCACIÓN SUPERIOR: REVISIÓN SISTEMÁTICA

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Article History: Received: 11.02.2023	Revised: 01.04.2023	Accepted: 17.05.2023
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#### Abstract

Objective: To map and analyze the accredited contributions linked to the soft skills of students and professors of higher education in engineering, nursing, and education from 2017 to 2021, from several countries around the world. Method: The PRISMA (Preferred Reporting Items for Systematic Reviews and Meta Analyses) statement was considered as methodology, having as technique the documentary analysis and the instrument the registration form for the extraction of data from virtual libraries. Results: We found a list of 35 articles systematically reviewed in a four-phase flow scheme, found in databases such as Scopus, Scielo, EBSCO and ProQuest, at the same time 19 were quantitative, 10 qualitative and 6 mixed, which were classified into table. Conclusion: It is essential to keep in mind all the soft skills to reach the achievement of objectives and harmonious coexistence, both personal and professional, generating quality care, since hard skills often prevail leaving aside the soft skills.

Keywords: Life competence 1; capability 2; soft skills 3;

## Resumen

**Objetivo:** Mapear y analizar los aportes acreditados ligados a las habilidades blandas de estudiantes y catedráticos del nivel superior en carrera de ingeniería, enfermería y educación desde el año 2017 al 2021, de varios países del globo terráqueo. **Método:** Se consideró la metodología a la declaración PRISMA (Preferid Reporting Items for Systematic Revives and Meta Analyses), como técnica el análisis documental y el instrumento la ficha de registro para la extracción de los datos de las bibliotecas virtuales. **Resultados:** Se halló 35 artículos revisados sistemáticamente en un esquema de flujo de cuatro fases, encontrados en bases de datos como Scopus, Scielo, EBSCO y ProQuest, al mismo tiempo 28 fueron cuantitativos, 3 cualitativos y 4 mixtos, los cuales están clasificados en una tabla. **Conclusión:** Importante tener presente todas las habilidades blandas para alcanzar el logro de objetivos y la convivencia armoniosa, en lo personal como profesional, generando una atención de calidad. *Palabras claves:* Competencia para la vida 1; capacidad 2; habilidades blandas 3;

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# DOI: 10.31838/ecb/2023.12.s3.353

#### 1. Introduction

The present theoretical review is based on recognizing the importance of soft skills in the training of each person during their process, because these will allow obtaining professionals who can function in this new century where people who have qualities such as being active, empathetic critics are required, resilient etc. (Vera 2016). So, for all the, university education must be directed towards strengthening the soft skills of students and how to do it and thus achieve a response to the satisfaction of the models and of society. Cinque (2015) states that soft skills are not only important for professional achievement and success, but also happiness in life is achieved with it. According to Vera (2016), these skills are understood as the individual capacities that can improve job performance, and facilitate internal mobilization, promoting a professional career and inferring success.

The objective of this article is to map and analyze the accredited contributions linked to the soft skills of students and professors of the higher level in engineering, nursing, and education careers from 2017 to 2021.

#### 2. **Method**

The PRISMA statement (Preferred Reporting Items for Systematic Reviews and Meta Analyzes) (Urrútia & Bonfill, 2010) was considered as a methodology. It consists of a list of 35 systematically reviewed articles and a four-phase flow scheme, which progresses with new ones. Contributions with 35 articles from the Scopus, Scielo and EBSCO and ProQuest databases, were then classified in a table, using the Mendeley manager. Design It is a systematic review using the Prisma method whose participants are students and teachers in original articles of quantitative, qualitative and mixed approaches with the criteria expressed below. Research that was related to the soft skills variable. The year of publication 2017 to 2021 in the languages of Spanish and English, original articles in Scopus, Scielo and Ebsco, and Pro Quest, in addition, certain exclusion criteria

were taken into account: Summaries, newsletters, research with a guarantee of real results.

#### Participants

The participants in each study are students and teachers from various parts of the world.

## Instruments

The instrument used has been the logbook, it is a table where the names of the authors of each selected article are registered, considering from the most recent to the oldest, likewise the competences mentioned in each author were registered, as well as the approaches and the participants explaining the conclusions of each investigation.

## procedures

Regarding the descriptors, the search has been carried out for many articles that are important in relation to soft skills, such as competence in students and teachers of the higher level.

Thus, the articles in relation to soft skills were analyzed taking into account the years 2017 - 2021 respectively.

In relation to the database that integrates the journals, those that are indexed and correspond to Scopus, Scielo, Escob, ProQuest were taken into account, 305 were found online at the beginning, they were selected in this way, 95 were excluded due to duplicity, of this 109 remained, and thus 89 were later excluded because they were not related to the student sample, so 75 remained, referring to the latter, 58 continued to be excluded; Thus, in the end there were 35 articles left for the study, the articles were read and analyzed for the study of soft skills in higher level students. Thus, Mendeley was also used to order citations and references.

The sample of students and teachers from different institutions around the world was considered, it was taken that way because some articles included both and it could not be done separately. Regarding the categories taken, they were: Communication, problem solving, teamwork, interpersonal relationships.

In the inclusion criteria, the majority of the student sample and, in some cases, the teachers have been taken into account.

Analysis of data

## 3. Results

Resultados identificados fueron N.º 1233 (100%): Scopus (452), ProQuest (352), SciELO (228), EBSCO (201)	Excluido por duplicado №1530	
Referencias	(124%)	
obtenidas sin		
duplicado N. º 578	Exclui	do por no
(46%)		artículo tífico N.º
		0 (31%)
Artículos según el títu <mark>lo y el</mark>		
resumen N.º 188 (15%)	Excluid	o por
	no perte	necer
	a la tem	nática
Artículos incluidos en la revisión sistemática según los	N° 17	/2 (
	13%	5)
Criterios de inclusión		
N. º 16 (13%)		

The result accounts for the processing of the data obtained, for the articulation of the theoretical analysis.

Figure 1. Systematic review flowchart

III. Results

Table 1.Articles chosen for the systematic review.

No.	AUTHOR S		SOFT SKILLS IN HIGHER EDUCATION: A Methodology SYSTEMATIC REVIEW				
		communicat	Troubleshoot	Teamwo	interperso	Study	Study
		ion	ing	rk	nal ability	type and sample	characteristics
1	Kim & Guo (2022)	X				Approach quantitati ve patients	With this study it is concluded that social competences are socially elaborated phenomena. The NIEs resist the social competences and the norms of the institution.

					M.,1411
					Multilingual
					healthcare
					policies are
					used to
					address the
					needs of
					patients and
					their families.
					Health
					policies must
					respond to
					changes in the
					contexts of
					patients where
					they operate.
					It suggests
					that it is
					necessary to
					recognize,
					value and use
					the skills,
					knowledge
					and
					experience of IENs. IENs
					IEINS. IEINS
2	Fuentes et		X	Quantitati	Soft skills are
2	al.(,2021)		Λ	ve	an important
	al.( ,2021)			approach	axis in the
				students	process of
				students	+
					emploving a
					employing a character
					character,
					character, when he
					character, when he graduates
					character, when he graduates from an
					character, when he graduates from an institution and
					character, when he graduates from an institution and therefore
					character, when he graduates from an institution and therefore should help
					character, when he graduates from an institution and therefore should help and apply
					character, when he graduates from an institution and therefore should help and apply teaching-
					character, when he graduates from an institution and therefore should help and apply teaching- learning
					character, when he graduates from an institution and therefore should help and apply teaching- learning techniques
					character, when he graduates from an institution and therefore should help and apply teaching- learning
					character, when he graduates from an institution and therefore should help and apply teaching- learning techniques that are
					character, when he graduates from an institution and therefore should help and apply teaching- learning techniques that are combined with their
					character, when he graduates from an institution and therefore should help and apply teaching- learning techniques that are combined with their strengthening,
					character, when he graduates from an institution and therefore should help and apply teaching- learning techniques that are combined with their strengthening, in the training
					character, when he graduates from an institution and therefore should help and apply teaching- learning techniques that are combined with their strengthening,
					character, when he graduates from an institution and therefore should help and apply teaching- learning techniques that are combined with their strengthening, in the training process. Each human
					character, when he graduates from an institution and therefore should help and apply teaching- learning techniques that are combined with their strengthening, in the training process.
					character, when he graduates from an institution and therefore should help and apply teaching- learning techniques that are combined with their strengthening, in the training process. Each human being is formed from
					character, when he graduates from an institution and therefore should help and apply teaching- learning techniques that are combined with their strengthening, in the training process. Each human being is formed from early
					character, when he graduates from an institution and therefore should help and apply teaching- learning techniques that are combined with their strengthening, in the training process. Each human being is formed from early childhood, the
					character, when he graduates from an institution and therefore should help and apply teaching- learning techniques that are combined with their strengthening, in the training process. Each human being is formed from early
					character, when he graduates from an institution and therefore should help and apply teaching- learning techniques that are combined with their strengthening, in the training process. Each human being is formed from early childhood, the responsibility
					character, when he graduates from an institution and therefore should help and apply teaching- learning techniques that are combined with their strengthening, in the training process. Each human being is formed from early childhood, the responsibility falls on the
					character, when he graduates from an institution and therefore should help and apply teaching- learning techniques that are combined with their strengthening, in the training process. Each human being is formed from early childhood, the responsibility falls on the student because he
					character, when he graduates from an institution and therefore should help and apply teaching- learning techniques that are combined with their strengthening, in the training process. Each human being is formed from early childhood, the responsibility falls on the student because he

r	r	r	1			
						on him that
						these skills are
						strengthened
						and are part of
						the
						curriculum.
						Of course,
						since they
						work with
						competencies,
						they would
						have to self-
						assess
						themselves in
						the process of
						the
						performances
						acquired as
						students. It is
						said that a
						large number
						of them do not
						show the
						ability to ask
						questions,
						which leads to
						deduce that
						communicatio
						n strategies
						are needed
						and, as such, it
						is needed.
						strengthen it
						in future
						graduates as
						well.
3	Milczarski					In this study,
	et al.,			Х	Quantitati	the first thing
	(2021)				ve	that is shared
					approach	is that there is
					students	an urgency to
						know the term
						of soft skills
						or
						competencies,
						both the
						theories and
						that training
						and practice
						be facilitated
						in university-
						level
						environments
						and that
						conceptual
						strategies be
						applied
						through solid
1						theoretical

			models. that
			socially guide
			the learning
			methodologic
			ally the
			training
			process. and
			the third, that
			although there
			is a belief in
			the impact of
			experiential
			actions in
			training, there
			is still
			insufficient
			research in the
			practical area
			that allows
			more specific
			and concrete
			and
			pedagogical
			skills that
			allow their
			development.
			For all the
			above, if soft
			skills are
			promoted in
			university
			students it will
			be a two-way
			achievement.
			The student
			wins in
			personal
			training, the
			educational
			institution
			wins by
			promoting
			effective
			comprehensiv
			e training.
			e training.

4	Tenorio	Х	X	Х	Х	Quentitati	This start.
4		А	A	Λ	А	Quantitati	This study was born
	(2021)					ve	
						approach students	specifically how social
						students	skills merge.
							With
							transformatio
							nal leadership It can be seen
							how many dimensions of
							leadership are related to
							related to social skills,
							so it is concluded that
							both elements
							are basically related, since
							leadership
							begins with the interaction
							between
							people.
5	Rodriguez	Х				Quantitati	a significant
5	(2020)	Λ				ve	direct
	(2020)					approach	relationship
						teachers	was
						<b>Concerne</b>	determined
							between soft
							skills and
							teacher
							performance,
							which means
							that teachers
							who perform
							well will do
							better and
							better, the
							correlation
							could be seen.
							It was also
							possible to see
							the very
							considerable
							significant
							communicatio
							n between the
							teacher in the
							post school of
							the Nobert
							Wiener 2019
							university,
							likewise in
							relation to the
							third
							objective, the
							positive
							correlation

					between development and teaching performance was determined.
6	Moreno &Y Quintero (2021)		X	Quantitati ve approach students	With this study it can be verified that the level of soft skills in university students is very low and there is an urgent need to adapt the curricular contents in order to strengthen them, which will lead to them not only being optimal for employment in companies, but also also for professional life in the future. It is necessary to break socialist, industrialized schemes and here is the task of higher education.

	r	1	1			
						The technical
						skills, and the
						soft or social
						ones for their
						contribution
						in the
						academic,
						labor, and
						social actions,
						for their
						definitive sign
						in the
						productivity
						of the
						academic,
						labor and
						social
						activities. The
						evaluation of
						these skills in
						the
						competence of
						software
						management,
						are very
						scarce for
						what is
						exposed in the
						present study.
						raises a
						proposition
						for the
						evaluation of
						soft skills in
						software
						progress
						projects.
7	Andrew	Х			Quantitati	soft skills are
	(2021)				ve	divided into
					approach	three large
					students	important and
						desirable
						groups.
						it is
						considered
						that emotional
						intelligence
						has 78% are
						essential in IT
						specialists;
						Likewise, the
						main skills
						are: study
						capacity and
						the effort for
						self-education
						and self-
						improvement
						(58.0%),
			•			1.00.0707

				independent
				decision-
				making
				(48.0%) and
				problem
				solving
				(46.8%);
				establishing
				communicatio
				n (42.0%) and
				teamwork
				(47.2%),
				interpersonal
				skills
				(34.8%);
				creativity
				(44.0%),
				attention to
				detail (30.0%)
				and
				adaptability
				(32.0%).
				Considering
				the ideal an
				adequate level
				of physical
				conditions and
				leadership
				(18.0 -
				18.8%).
				Physical
				activities have
				contributed to
				function well
				in the
				development
				of cognitive
				qualities for
				the training of
1				excellent
				professionals.
				It is
1				recommended
1				to continue
				investigating
1				
				in relation to
				motor activity
				as a purpose
				of
				improvement,
				decision
				making,
				problem
1				solving,
				creativity and
				leadership and
				strategy
				planning.

0	Dec. 0	TV.		<b>TT1</b> 1
8	Dao &	Х	Quantitati	The authors
	Doung		ve	choose to
	(2021)		approach	study these
			students	difficulties to
				provide
				solutions to
				the problems.
				Presented in
				the process of
				the pandemic.
				The teaching
				process must
				be guaranteed
				by providing
				students with
				the
				installation of
				technological
				devices at
				home.
				Organize
				training
				courses to
				improve
				computer
				skills and
				manipulative
				teaching in
				online
				software for
				teachers.
				Regarding the
				results, it is
				important to
				mention that
				the socio-
				emotional
				skills and the
				mental health
				of the higher- level teachers
				are integrated by the
				by the dimensions of
				three areas.
				The areas.
				instrument
				was validated
				since it
				guarantees an analysis of
				psychometric
				properties, the
				need to apply
				it in samples is
				known. much
				bigger.

In the present work, it is stated that university professors from countries with medium to low
stated that university professors from countries with medium to low
university professors from countries with medium to low
professors from countries with medium to low
from countries with medium to low
with medium to low
to low
toohnight and
technical and
innovation
experience
very
outstanding
high concepts
in all scales of
soft skills,
likewise it is
perceived in
digital
competences
in the use of
them is low.
This leads to
proposing
specific
training plans
for teachers in
virtual
environments.
It would also
be feasible a
line of
research
aimed at
presenting the
suggestions of
the students
on how
teachers can
improve these
aspects.
The study tells
us that soft
skills are
directly
related to the
business
sector.
In addition to
considering
leadership as
an important
soft skill that
integrates
other soft
other soft skills, also to

					any institution. Soft skills must be strengthened from childhood to direct people
eleve n	Escamilla et al; (2021)		X	Approach quantitati ve managers or coordinat ors of the sales area of automotiv e agencies.	In his study, he states that since the teamwork variable is not significant, it must be due to the characteristics of said society, since a Mexican citizen is a classic In relation to the solution of the problem, this has been relevant especially in customer service in the context of auto sales, for which it is contributed that this research may be useful for future studies. The study provides valuable information in relation to the companies, this will depend on the activities carried out. In relation to the formation of skills, these can be specific and general, since each person

	1		1				.11 1 1
							will develop
							their skills
							according to
							the potential
							for interaction
							that they have,
							more soft
							skills will be
							strengthened.
12	Colchina	Х		Х	Х	Quantitati	Learning in
	et al:					ve	relation to soft
	(2021)					approach	skills with
							synchronous
							leaning is an
							urgency today
							in times of
							Pandemic,
							what must be
							done is to
							improve the
							conditions of
							improvement
							in relation to
							the
							installation
							that comply
							with all the
							activities that
							must be
							carried out as
							teacher-
							student
							interaction,
							reinforcement
							, exams. This
							study clearly
							shows us the
							interest and
							desire to learn
							in students.
13	Mendvede			Х	Х	Approach	The study tells
15	va &			11	<b>4</b>	mixed	us that soft
	va & Rubtsova					students	skills are
						students	
	(2021)						directly
							related to the
							business
							sector.
							In addition to
							considering
							leadership as
							an important
							soft skill that
							integrates
							other soft
							skills, also to
							help managers
							or heads in
							any
							institution.
L	1	I	1				montanon.

						Soft skills
						must be
						strengthened
						from
						childhood to
						direct people
14	Kolchina	Х	Х		Quantitati	The study
	et al;				ve	showed that
	(2021)				approach	not all
					students	respondents
						who answered
						the questions
						demonstrated
						social skills.
						The
						comparison of
						the mean
						values of
						interpersonal
						skills with the means of the
						paired
						differences
						was not
						statistically
						significant;
						therefore, the
						suppression of
						the elements
						of the paired
						mean
						differences
						did not have a
						statistical
						impact on the
						overall result
						of the need for
						improvement
						of 24 of the 26
						interpersonal skills studied.
fiftee				X	Quantitati	According to
n	Hirudayar			Λ	ve	the results, it
"	aj et al				approach	is expected
	(2021)				students	that the model
	()				20000110	can be
						adapted to the
						problems,
						realities and
						contexts in a
						global way
						and thus
						answer the
						questions of
						the
						universities.
						Teachers must
						know how to
						interpret the

						CSC
						development
						model of the
						next
						professionals,
						being this
						totally broad
						of adaptation,
						since each
						teacher can
						adapt it to
						their reality
						and context
						and adjust to
						the soft skills
						that could be
						executed,
						therefore it
						must be
						considered the
						current
						problems and
						the challenges
						of the world,
						carrying out a
						mixed study
						of innovation
						of the model
16	Hadiyanto	Х			Approach	It was seen
	et al				quantitati	that the
	;(2021)				ve	practice
					teachers	standard
						offers an ideal
						place for the
						application of
						soft skills. But
						their
						distribution at
						the end of the
						semester may
						be too late.
						Therefore, soft skills
						soft skills should also be
						taught in other subjects
						whose
						fundamental
						purpose is to
						strengthen
						other (hard)
						skills.
						Pedagogical
						methodologie
						s and student
						performance
						progressively
						include the
						progress of
1	1	1	1			r-00-000 01

r	1						a = f4 = 1 * 11
1							soft skills in their lines of
							action.
							In several case
							studies, it was
							confirmed that
							HEIs insist
							that it is
							important that
							there is a
							balance
							between the
							development
							of hard and
							soft skills.
17	Almeida				Х	Approach	through
	(2021)					mixed.	synchronous
	× ,					students.	leaning is
							evidenced,
							which is
							considered a
							necessity,
							what should
							be done is to
							adapt it in its
							improvement,
							guaranteeing its facilities to
							meet the
							teaching and
							learning
							requirements,
							guaranteeing
							its
							application. in
							all aspects
18	Dao &	Х	Х	Х	Х	Approach	This research
	Hong					quantitati	provides us
	(2021)					ve	with the
						students	information
							that students
							know the
							importance of
							developing
							soft skills in
							the social and
							work context,
							therefore:
							teamwork,
							problem
							solving, and
							communicatio
							n are the main
							ones that they
							will have to
							develop. In
							the analysis it
							is considered
							that the
	1	1	1				mat the

					students consider it as the most important and if there is a correlation and it is high, it is suggested to carry it out to other universities.
19	Rodriguez (2020)	X		Approach quantitati ve students	This research provides us with the information that students know the importance of developing soft skills in the social and work context, therefore: teamwork, problem solving, and communicatio n are the main ones that they will have to develop. In the analysis it is considered that the students consider it as the most important and if there is a correlation and it is high, it is suggested to carry it out to other universities.

twent	Echeverri		Х		qualitativ	This study
	a et al;		Λ		e	This study provides us
У	(2020)				approach	with relevant
	(2020)				students	information
					students	regarding this
						issue and tells
						us that despite
						the fact that
						the SIs are
						aware of the
						demand for
						preparing
						young people
						with these
						skills, many of
						them do not
						take action in
						this regard,
						which is why
						they are put in
						a situation It is
						imperative to
						have a
						comprehensiv
						e strategic
						plan that
						trains a
						comprehensiv
						e professional
						in ICTs.
						Therefore, it is
						necessary to
						execute: Actions to
						promote
						entrepreneuria
						l skills.
						Adapt to
						digitized
						demands
twent	Espinoza			Х	Approach	This study
y-one	&				quantitati	gave a great
-	Gallegos				ve	contribution
	(2020)				students	because it
						considers that
						soft skills are
						very relevant
						in the life of
						the human
						being, since it
						opens doors
						for you in the
						personal,
						work, and
						academic
						spheres. In addition to
	1	L				to know

	r	1	1		1		
							yourself and
							improve your
							relationships
							with others. It
							is
							recommended
							that in the
							educational
							context it be
							practiced by
							generating
							moments of
							dialogue, so
							parents and teachers
							should
							encourage
							them.
22	Araya &	X	Х	Х	Х	Approach	This study
22	G Garita	21	21	21	21	quantitati	gave a great
	(2020)					ve	contribution
	(1010)					students	because it
							considers that
							soft skills are
							very relevant
							in the life of
							the human
							being, since it
							opens doors
							for you in the
							personal,
							work, and
							academic
							spheres. In
							addition to
							helping, you
							to know
							yourself and
							improve your
							relationships
							with others. It is concluded
							that the
							human
							resources that
							work in the
							state urgently
							require
							structural
							changes for
							the best
							treatment, the
							public sector
							must become
							an
							environment
							of good
							treatment and
							service.

22	D	1	37				<b>7</b> 01 1
23	Bunga et		Х			Approach	The study
	al; (2020)					mixed	makes it
						students	possible to
							make
							available an
							evaluation
							instrument
							that is in the
							process of its
							formal
							application to
							many students
							to better
							facilitate the
							pedagogical
							work,
							understanding
							that in this
							context
							interaction
							occurs and
							skills among
							peers will be
24	Diaz &	v		v	v	1	evidenced.
24		Х		Х	Х	Approach	This study tells us that
	Sanhueza					quantitati	soft skills
	((2020)					ve students	
						SUUCIIIS	must be perfected in
							the
							management
							of everyone
							according to
							their socio-
							emotional
							qualities.
							And that they
							manage to be
							part of a
							generation of
							professionals
							who have the
							ability to have
							a harmonious
							emotional
							development
							who are
							capable of
							handling work
							pressure.
							Then the
							higher level
							must be
							responsible
							and
							participate in
							training these
							professionals
							in the

						interaction
						between
						students,
						promoting and
						strengthening
						the skills of
						one with the
						other
						relationships
						and emotional
						control in the
						work,
						professional
						and personal
	**	**	**			environment.
25	Vasquez	Х	Х		qualitativ	This study
	et al;				e	provides us
	(2020)				approach	with the
					students	importance of
						soft skills in
						administration
						and
						accounting
						graduates in
						knowledge of
						society.
						The
						competencies
						that
						predominate
						are leadership,
						communicatio
						n, intercultural
						competence,
						and the ability
						to network, in
						the same way
						it was possible
						to see how
						these
						competencies
						are so useful
						in the
						workplace
26	Lamb & J		Х		qualitativ	The research
	Quevedo				e	met the
1	(2020)				approach	proposed
					citizen	objective.
1					public	Since the
1					servants	experience
1						with the
1						students
1						strengthened
1						the way to
1						improve their
1						social and
1						personal
1						growth as
		1		1		erowu as

			1			· · · · · ·
						professionals,
						likewise
						professionals
						from other
						careers
						understood
						what
						emotional
						intelligence is
						to apply it in
						each situation
						of their
						professional
						practice, the
						experiences
						have shown
						that they
						present some
						difficulties but
						it can serve as
						a prelude to
						apply this
						experience in
						university life
						and strengthen
						the emotional
						intelligence
						that the others
						come from
						soft skills.
						bolt skills.
27	Neri & C	Х			Approach	Through this
27	Neri & C Hernande	X			Approach quantitati	
27		Х				Through this
27	Hernande	X			quantitati	Through this study it was
27	Hernande	Х			quantitati ve	Through this study it was possible to
27	Hernande	X			quantitati ve	Through this study it was possible to recognize the
27	Hernande	X			quantitati ve	Through this study it was possible to recognize the achievement of the
27	Hernande	X			quantitati ve	Through this study it was possible to recognize the achievement
27	Hernande	X			quantitati ve	Through this study it was possible to recognize the achievement of the categories in each skill competence
27	Hernande	X			quantitati ve	Through this study it was possible to recognize the achievement of the categories in each skill
27	Hernande	X			quantitati ve	Through this study it was possible to recognize the achievement of the categories in each skill competence
27	Hernande	X			quantitati ve	Through this study it was possible to recognize the achievement of the categories in each skill competence In this line, importance was given to
27	Hernande	X			quantitati ve	Through this study it was possible to recognize the achievement of the categories in each skill competence In this line, importance
27	Hernande	X			quantitati ve	Through this study it was possible to recognize the achievement of the categories in each skill competence In this line, importance was given to the study because it
27	Hernande	X			quantitati ve	Through this study it was possible to recognize the achievement of the categories in each skill competence In this line, importance was given to the study because it provides
27	Hernande	X			quantitati ve	Through this study it was possible to recognize the achievement of the categories in each skill competence In this line, importance was given to the study because it provides impressive
27	Hernande	X			quantitati ve	Through this study it was possible to recognize the achievement of the categories in each skill competence In this line, importance was given to the study because it provides impressive information
27	Hernande	X			quantitati ve	Through this study it was possible to recognize the achievement of the categories in each skill competence In this line, importance was given to the study because it provides impressive information for higher
27	Hernande	X			quantitati ve	Through this study it was possible to recognize the achievement of the categories in each skill competence In this line, importance was given to the study because it provides impressive information for higher education and
27	Hernande	X			quantitati ve	Through this study it was possible to recognize the achievement of the categories in each skill competence In this line, importance was given to the study because it provides impressive information for higher
27	Hernande	X			quantitati ve	Through this study it was possible to recognize the achievement of the categories in each skill competence In this line, importance was given to the study because it provides impressive information for higher education and
27	Hernande	X			quantitati ve	Through this study it was possible to recognize the achievement of the categories in each skill competence In this line, importance was given to the study because it provides impressive information for higher education and with it to plan
27	Hernande	X			quantitati ve	Through this study it was possible to recognize the achievement of the categories in each skill competence In this line, importance was given to the study because it provides impressive information for higher education and with it to plan training
27	Hernande	X			quantitati ve	Through this study it was possible to recognize the achievement of the categories in each skill competence In this line, importance was given to the study because it provides impressive information for higher education and with it to plan training actions aimed
27	Hernande	X			quantitati ve	Through this study it was possible to recognize the achievement of the categories in each skill competence In this line, importance was given to the study because it provides impressive information for higher education and with it to plan training actions aimed at
27	Hernande	X			quantitati ve	Through this study it was possible to recognize the achievement of the categories in each skill competence In this line, importance was given to the study because it provides impressive information for higher education and with it to plan training actions aimed at consolidating
27	Hernande	X			quantitati ve	Through this study it was possible to recognize the achievement of the categories in each skill competence In this line, importance was given to the study because it provides impressive information for higher education and with it to plan training actions aimed at consolidating soft skills in
27	Hernande	X			quantitati ve	Through this study it was possible to recognize the achievement of the categories in each skill competence In this line, importance was given to the study because it provides impressive information for higher education and with it to plan training actions aimed at consolidating soft skills in using the AOP
27	Hernande	X			quantitati ve	Through this study it was possible to recognize the achievement of the categories in each skill competence In this line, importance was given to the study because it provides impressive information for higher education and with it to plan training actions aimed at consolidating soft skills in using the AOP methodology.

28   Davila (2019)   X   Approach quanitati v students   Approach objective.     28   Davila (2019)   X   Approach quanitati v students   The rescont objective.     28   Davila (2019)   X   Approach quanitati v students   The rescont objective.     28   Davila (2019)   X   Approach quanitati v students   The rescont objective.     28   Davila (2019)   X   Approach quanitati v students   The rescont rescont students     29   Luy   X   Approach   In the present						
28   Davila (2019)   X   Approach quantitati ve students   The research moposed objective.     28   Davila (2019)   X   Approach quantitati ve students   The research moposed objective.     28   Davila (2019)   X   Approach quantitati ve students   The research moto the caperionec with the students     30   Figure 1000   Figure 1000   Figure 1000   Figure 1000     31   Figure 1000   Figure 1000   Figure 1000   Figure 1000     32   Figure 1000   Figure 1000   Figure 1000   Figure 1000     33   Figure 1000   Figure 1000   Figure 1000   Figure 1000     34   Figure 1000   Figure 1000   Figure 1000   Figure 1000     34   Figure 1000   Figure 1000   Figure 1000   Figure 1000     35   Figure 1000   Figure 1000   Figure 1000   Figure 1000     34   Figure 1000   Figure 1000   Figure 1000   Figure 1000     35   Figure 1000   Figure 1000   Figure 1000   Figure 1000     35   Figure 1000   Figure 1000   Figure 1000   Figure 1000     36   <						collaborative
28   Davila (2019)   X   Approach quantiati ve students   The research proposed with the students     28   Davila (2019)   X   Approach quantiati ve students   The research proposed with the students     28   Davila (2019)   X   Approach quantiati ve students   The research proposed students     29   Davila (2019)   X   Approach quantiati ve strengthened the way to inprove their professionals from other   The research professionals from other     29   Davila (2019)   X   Approach quantiati ve strengthened the way to present some difficulties, but it can serve as a prelide to applying this experience in university life and strengthening the emotional intelligence that other soft skills come						
28   Davila (2019)   X   Approach quantitati ve students   The research met the ve students     28   Davila (2019)   X   Approach quantitati ve sposed   The research met the ve students     28   Davila (2019)   X   Approach quantitati ve sposed   The research met the ve sposed     38   Davila (2019)   X   Approach quantitati ve sposed   The research met the ve sposed     39   Approach discounts   X   Approach quantitati ve sposed   The research met sposed     39   Intelligence is no apply it in caches   Intelligence is an prelade   The research met sposed     4   Intelligence is no apply it in caches   Intelligence is an aprelade   Intelligence that other soft skills						
28   Davila (2019)   X   Approach quantitati ve students   The research opposed objective.     28   Davila (2019)   X   Approach quantitati ve students   The research opposed objective.     28   Davila (2019)   X   Approach quantitati ve students   The research objective.     28   Davila (2019)   X   Approach quantitati ve students   The research objective.     28   Davila (2019)   X   Approach quantitati ve students   The research objective.     29   Well, the experience inform other careers understood what emotional growth as professionals, likewise professionals intelligence thave shown that they present some difficulties.     29   Well, the experience in carbitration of their professionals, likewise professionals, likewise professionals intelligence that other soft skills com there.						
28   Davila (2019)   X   Approach quantiati ve students   The research mot the proposed objective.     28   Davila (2019)   X   Approach proposed   Well, the experience with the students strengthened the way to improve their social and personal growth as professionals, intelligence is to apply it in each situation of their professional intelligence is to apply it in each situation of their professional serve as a aprelade to applying this experience in university life and strengthening the emotional intelligence that other soft skills come from there.						skills for life
28   Davila (2019)   X   Approach proposed students   The research with the students     28   Davila (2019)   X   Approach proposed students   Well, the experience with the students     28   Davila (2019)   X   Approach proposed students   Well, the experience with the students     28   Davila (2019)   X   Approach proposed students   Well, the experience inprove their social and personal growth as professionals, likewise professionals intelligence is to apply it in each situation of their professional practice. Experiences have shown that they present some difficulties.     29   X   Approach professionals, likewise   X     20   X   Approach situation of their professional precise as a prelude to applying this experience in university life and strengthening the emotional intelligence that other soft skills come						in a world
28 Davila (2019) X Approach The research quantiati ve students strengthened the way to biproyee their social and personal growth as professionals, likewise professionals, likewise professional intelligence is to apply it in each situation of their professional practice. Experiences have shown that they present some difficulties. but it can prelude to apply in the each situation of their professional practice. Experiences have shown that they present some difficulties. but it can profusioned intelligence is have shown that they present some difficulties. but it can a serve as a prelude to applying this experience in and strengthening the emotional intelligence that other soft and strengthening the emotional intelligence that other soft and strengthening the emotional intelligence that other soft and strengthening the emotional intelligence that other soft and strengthening the emotional intelligence that other soft						outside the
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skills come from there.						
from there.						
129   Luy       X   Approach   In the present	20	T		V	A	
	29			Х		
(2019) quantitati study it is		(2019)				
ve important to						
students emphasize the					students	
study of						study of

					1
					emotional intelligence, it
					contributes to
					being a very
					necessary
					activity since
					they are part
					of the
					personal and
					social
					formation of
					each student
					of the various
					careers about
					the contents of
					this and the
					content of the
					disciplines
					that help to
					better
					understand
					them and their
					application in
					the process.
30	Davila		Х	Approach	It is essential
	(2019)			quantitati	that through
				ve	research
				students	studies the
					relevant
					concepts
					related to soft skills are
					skills are known.
31	Succi&M		Х	Approach	The results
51	(2019)		Λ	quantitati	show that the
	(2017)			ve	participants,
				students	that is,
				2.2.40110	students, must
					be responsible
					for developing
					these skills for
					life, because
					today's world
					requires it and
					this must be
					from the
					academic
					world so that
					when they
					graduate they
					can have
					access to the
					competition
					and assume
					positions
					effectively.

32	Zanada at		Х	Annraach	This
52	Zepeda et		Λ	Approach	
	al; (2019)			quantitati	contribution
				ve	requires the
				students	attitude of
					acquiring
					these skills
					and that the
					institutions
					support them
					by providing
					them with the
					tools to
					strengthen
					them and
					contribute to
					their
					development.
33	War (2019		Х	Approach	The study
				quantitati	contributes
				ve	that at the
				students	higher level,
					just as
					knowledge is
					relevant, it is
					also essential
					to strengthen
					soft skills
					such as self-
					confidence,
					self-control,
					persistence,
					curiosity, etc.
					International
					research
					suggests that
					the most
					important
					thing in the
					development
					of a person is
					not only the
					knowledge
					that can be
					learned, but
					the ability to
					develop a set
					solve
					problems or
					situations.

3.4	Marreo et	Х	Х	Х	Approach	This research
	al; (2018)				quantitati	study is
	ui, (2010)				ve	important
					students	because the
					students	development
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#### 4. Discussion

For Almeida Moráis, José 2021 maintained that each IES reviews the importance of eveloping soft skills, but their placement at the end of the semester may be too late, therefore soft skills should also be included in other

subjects that have such a purpose, not only hard competitions; In the same way (Fuentes et al., 2021) proposes that soft skills are an important connecting rod in the employability process and for this reason it should be considered that HEIs should contribute to teaching-learning techniques and are strengthening, since the Students have a great responsibility with their development because many of them would be formed in the childhood stage and they are provided with the added value that is in the curriculum. In this sense, it follows that soft skills are very important competencies in modern times and that some institutions do not take responsibility for their practice. On the other hand (Macquual et al., 2021) selfknowledge skills, which include awareness, permanent learning, expression as well as creativity, are essential for teamwork and therefore contribute to success in life. In the same way (Milczarski et al., 2021) in this study, the first thing that is shared is that there is an urgency to know the term of soft skills or competencies, both the theories and that training and practice be facilitated in the environments of the university level. And the third, that although there is a belief in the impact of experiential actions in training, there is still insufficient research. In addition, with these two contributions we can conclude that soft skills in both students and teachers need to be trained in the higher education process.

We have (Vara 2021) learning in the professional process must be related to the production of software and soft skills, because these require interaction with people and above all because of the productivity that they generate for work, however their application is scant. In this sense, it follows that soft skills or competencies are substantial because they allow leadership.

Next (Rahm et al., 2021) the dilemmas are an approach in which you can reflect on daily life and if teachers are supported in the process, since this model will help students to commit to teaching this requires teachers who use a lot of creativity. Along the same lines, we have (Sancho et al., 2021) who reveals that university teachers in countries with low technical developments have high concepts on all scales of soft skills and that is why the digital skills of teachers is medium low. In short, it is inferred that teacher plans are needed on the empowerment of digital technologies in aspects of soft skills and thus consider the contribution of students on how teachers can improve these skills.

Also, to (Dao & N Doung, 2021) who contribute to sustaining that if they choose to study these difficulties to provide solutions to the problems, presented in the pandemic, the teaching process must be guaranteed by providing students with the installation of technological devices in the houses s, organize training courses to improve computer skills, developing an examination program. Also (Cordero & Quevedo 2020) with this research it is concluded that the model proposal is optimal and can be executed, with the implementation of this it is wanted to establish systems that lead to the achievement and practice of an organizational idea that be strong, healthy, in relation to soft skills. In other words, it can be deduced that the educational process today requires more attention in developing the skills to have competent students in relation to soft skills.

On the other hand (Rodríguez, 2020) soft skills in public servants can be seen to be scarce and

incipient. It is concluded that there is a correlation between teacher performance and soft skills, as well as a significant correlation between teacher performance and responsibility. We also have (Succi & M Wieandt, 2019) the results indicate that principals and teachers Graduates know in different ways the use of strategies to develop soft skills. On the other hand, significant differences have been evidenced between the samples and both Italian and German companies, which allow us to see that the appropriate methodologies to strengthen these competencies give significant results and are of substantial contribution to the educational sector.

In this way we also have the contribution of (Marreo et al., 2018) contributes that at the higher level as well as knowledge is relevant, the strengthening of soft skills such as self-confidence, self-control and perseverance are also essential. In short, it can be deduced that collaborative learning is fundamental in the process, and they are in the practice of these soft skills.

Also, below (Sutrismo, 2017) the present study suggests the application of the learning model for future researchers using this as a model integrating skills in the construction of engineering appendages should be

thoroughly reviewed. Both studies contribute conceptions related to the facts that are evidenced in the application of the development of these considering emotional intelligence.

Then highlight the contributions of (Gonzales et al., 2021) with this study it is concluded that soft skills are strengthened throughout life, today they are required. Companies require competent human resources. In this sense it follows to have emotional intelligence. It will lead to putting soft skills into practice in any situation.

Likewise (Escamilla et al., 2021) in their study states that since the teamwork variable is not significant, it must be given by the characteristics of said society, so this research can be useful for future studies, with these two contributions It is said that soft skills are nowadays an ingredient in every professional and thus assume the challenges that you propose. In addition to (Calchina et al., 2021) in the present study the conclusions were reached that student societies are classified according to the activities they carry out. The analysis of the reports indicates that according to the activity, since the skills of the participants are seen, which can be specific and general, the potential for interaction should serve for new soft skills with the students.

In this same line (Pérez et al., 2020) contributes that soft skills are directly related to the business sector. Consider leadership as an important resource that integrates other skills. In other words, the development of these skills is important because the current reality requires competent people, especially in the business field.

In the same way, we continue with the contributions of (Bunga et al., 2020) to help you get to know yourself and improve your relationships with others. It is recommended that in the educational context it be practiced by generating moments of dialogue, which is why parents and teachers should encourage them. Also (Zumba et al., 2020) soft skills in the educational process, analyzing the results, not only researchers have realized this, since institutions are already making strategic changes to generate all the skills in the educational process. the study of cases to promote its development. In this sense, it is inferred that practical leadership in the educational process should be encouraged. Also (Zumba et al., 2020) soft skills in the educational process, analyzing the results, not only researchers have realized this, since institutions are already making strategic changes to generate all the skills in the educational process, the case studies to promote their development. In addition, we have (Espinoza & D Gallegos 2020) the analysis says that students consider it as the most important and if there is a correlation and it is high, it is suggested to carry it out to other universities, moreover we have (Araya &G Garita, 2020) the study tells us It provides relevant information and tells us that even though the SIs are aware of the demand, many of them do not take action on it. In this sense, it is inferred that if there are institutions that still do not react, they will stop working because today's world requires competent professionals.

Then we can continue mentioning (Luy 2019) it is known that the PBL generates a positive value in emotional intelligence, therefore it is considered as a strategy in the pedagogical field that generates soft skills in coexistence. Likewise (Dávila 2019) the experience with the students strengthened the way to improve their social and personal growth as professionals in other careers such as emotional intelligence, the experiences have shown that they present some difficulties but can serve as a prelude to applying this experience. in college life.

In short, it is inferred that emotional intelligence is an element directly related to soft skills and this must be strengthened. To conclude with the contribution of

(Jiménez et al., 2021) in relation to the results it is vital to mention that the socio-emotional skills and mental health of higher-level teachers is integrated by the dimensions of three areas the study instrument was validated guarantee an analysis of psychometric properties the need to apply it to much larger samples are known. Here it can be mentioned that this instrument would provide us with data or results to measure the skills of teachers who teach learning in higher institutions. In summary, it is inferred that this instrument is valuable to apply it to different educational contexts to measure the competences of teachers.

#### 5. Conclusions

Regarding soft skills as a competence for higher level students, it is relevant and has generated great importance in the personal and professional sphere of individuals, developing along with hard skills, which are typical of the same university profession. The development of the competences related to soft skills at the university level was achieved, the same ones that guide to strengthen future professionals, as soon as they manage to graduate from university classrooms; In this sense, this constitutes a globalized challenge for universities in general, which must implement new strategies in their curricular mesh.

Finally, the results obtained for the higher education context are substantial; In addition, it is necessary to strengthen these skills at the higher level because they are requirements that companies demand to hire new professionals, and thus generate a competent education in accordance with the demands of an integrated society.

It is recommended that this new topic continue to be deepened, with research with a quantitative approach, not only in university and non-university higher education, but also in regular basic education, at the three levels: initial, primary, and secondary.

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