



WORKING WOMEN HOSTEL SCHEME IN KERALA : AN ANALYTICAL STUDY

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Abstract

women in India are locating exquisite style of process opportunity and range of working ladies are growing in every field. They're moving from their houses because of jobs at specific towns. The primary troubles faced through them is lack of cosy and genuinely located accommodations. And that they need to discover out accommodation in a metropolis or city unknown to them and the maximum at ease vicinity for them is to be a 'Working Women Hostels'(WWHs are more comfortable than different lodging alternatives. These study focuses on the benefit and barriers of working women Hostel Scheme in Kerala.

Keywords: women, job, accommodation, Kerala

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DOI: 10.48047/ecb/2023.12.si5a.0178

Introduction

A scheme to accommodate working ladies, with day care facility for his or her kids, anywhere feasible, in urban, semi urban, or maybe rural areas in which employment opportunity for ladies exist. Working women, women below training for job can also be accommodated. Unique desire can be given to girls from deprived sections of the society. This scheme is for every women without any discrimination on the basis of caste, religion, marital status etc. The government of India released the working women's hostel scheme in 1972- 1973 in order to promote more mobility of women inside the employment market. The goal of the scheme is provide suitable, secure and less expensive accommodation to women who is residing in places away from their hometowns with a purpose of higher education or for job. Women being for employment and woman students present process expert publications have also been eligible for lodging. According to the Ministry of Women and Child Development there are 500 working women hostel functions all over India. There are 114 functional hostels in Kerala, capacity is 7706, Number of Residents 3040, Number of Vacancies 4666. The central government has sanctioned 273.97 lakh to Kerala government in 2021- 2022 financial year for working women hostel.

Background

With the contemporary transformation inside the socio- economic shape of country. Now a days an increasing number of girls are leaving their houses in seeking for employment in huge cities in addition to city and rural business enterprise clusters. One of the predominant issues faced with the aid of way such women is lack of secure and readily placed lodging. The authorities of India being worried approximately the troubles confronted by means of such working ladies, brought a scheme in 1972 of grant-in-resource for production of latest or enlargement of present buildings for imparting hostel centres to working ladies in cities, smaller cities and moreover in rural regions in which employment possibilities for girls exist. Primarily based mostly on an assessment, the triumphing scheme has been revised to promote availability of comfy and handy accommodation for working ladies who need to stay faraway from their families because of employment commitments.

Statement of the Problem

In June 2017, Kerala State Housing Board constructed its first working women hostel at Thiruvananthapuram. This paper addresses the benefits of working women hostel scheme and to

understand the challenges faced by the hostels in Kerala.

Nature and scope of the problem

Finding the various factors responsible for the benefit of Working women hostel scheme is the nature of the challenge. The challenges of working women hostel in Kerala will be the central focus of the problems scope.

Research Objectives

1. To introduce the working women hostel scheme
2. To explain the benefits of the scheme in Kerala
3. To analyze the challenges of working women hostel in Kerala

Review of literature

This paper has analysed the different opinions of women staying in working women hostel in Kerala regarding the benefits and challenges in hostels. It was not considered as a serious subject for a very long time. The Government of Kerala adopted the scheme for the betterment of women but it complicated to know about the awareness of the scheme. Some articles, websites and journals have been refereed for the analysis of this paper.

Anjana Maithra Sinha, in the name "Women in a changing society" about the realities of women in India, Social conditions of women in India, gender discriminations in employment were explained.

Purusottam Nayak and Bidisha Mahanta, in this paper they analyzed the status of women in various aspects of life and the gender inequalities.

Irene Dankelman & Joan Davidson, in "Women and Environment in the Third World" is about the problems faced by women in different sectors.

Rao & Shankar C. N, in the work Indian social structure and change describe the status of women .

Research Gap

From the above literature review it has been clear that there is no research done on this specific topic "Working women hostel scheme – a study of its benefits and barriers in Kerala", though there has dome general information available on working women hostels of other states no specific study has been done so far, therefore the researcher will find knowledge gap between these certain aspect of effect measure for the working women hostel scheme in Kerala.

Research Methodology

The methodology consist of quantitative method such as questionnaire and data was collected based

on primary source. The studies goal is to determine the benefits of working women hostel scheme in Kerala. The study was carried out among working women hostel in different districts in Kerala.

Data Analysis

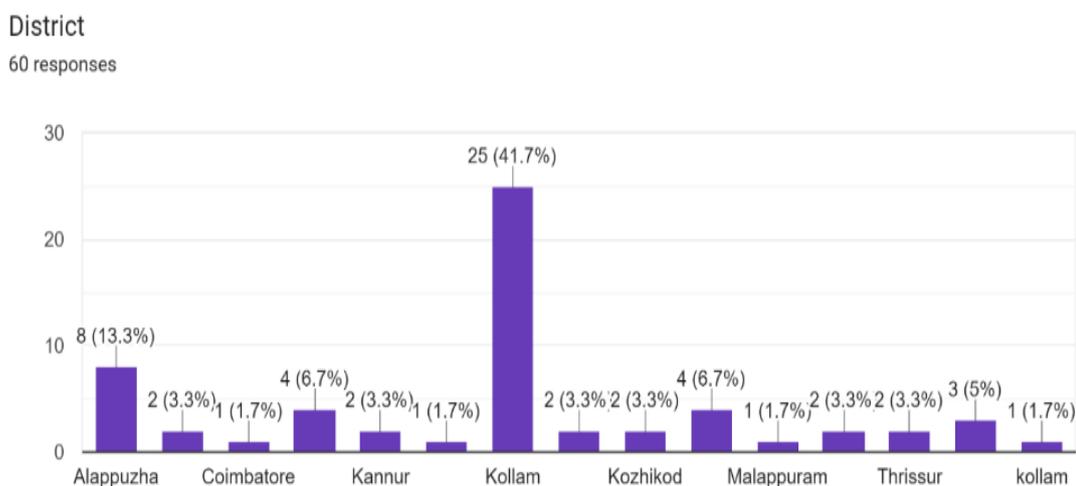
'Working Women Hostel Scheme – A Study of its Benefits and Barriers' a questionnaire was prepared by the researcher in order to understand about the awareness of working women hostels

Kerala, their recommendation for the betterment of policies were also discussed. Here this data analysis is all about the responses that the researcher gained in accordance with the questionnaire, the sample size was of 60.

Given below the data collected through online survey : <https://docs.google.com/forms/d/e/1FAIpQL>

SdQEZarWJ0eA5H9NrpR3bbGvcu7h7H_JJ3y0L46wm6ox2ulbw/viewform?usp=sf_link

1. Districts from were the respondents belong

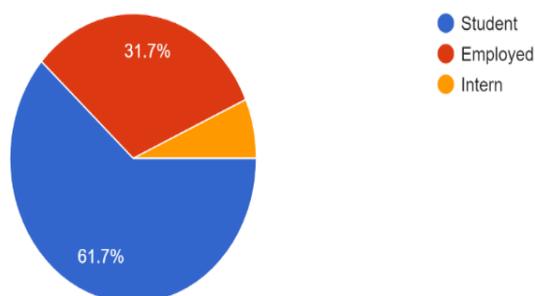


There are a total of 14 districts in Kerala and the responses from 8 districts is given above. From Kollam district we received the highest response 41.7% followed by Alappuzha district at 13.3 %

Kozhikode 6.7% , Ernakulum 6.7% , Thiruvananthapuram 5% , Thrissur 3.3% , Kannur 3.3, Kottayam 3.3% .

2. Employment status of respondents

Employment Status: Are you currently... (Please select the one that best describes you)
60 responses



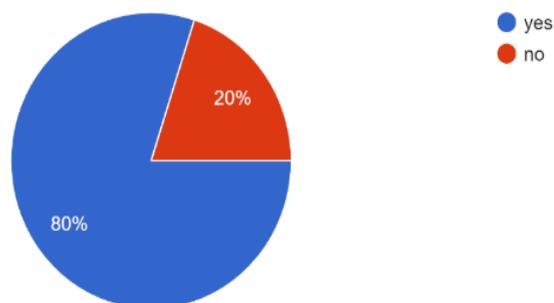
61.7 % of responses were from students and 31.7 % were employed and 6.7% were interns.

From the above responses its clear that students were also aware about working women's hostel.

3. Awareness about women hostel scheme

Are you aware about working women hostel scheme ?

60 responses

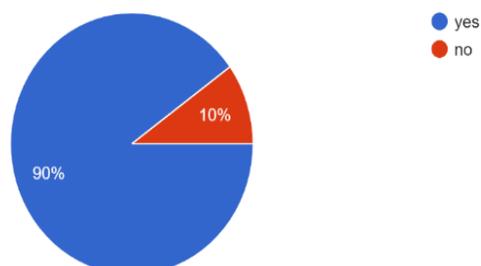


Out of 60 responses 80 % of women were aware about the Working women hostel scheme. 20% were not aware about the scheme.

4. Awareness about working women hostel in Kerala.

Did you know about working women hostel in Kerala?

60 responses

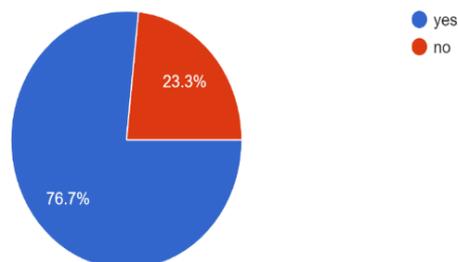


90% of respondents know about the working women hostel functioning in Kerala. only 10 % not aware about the hostels.

5. Whether they stayed in working women's hostel.

Have you ever stayed in working women hostel ?

60 responses

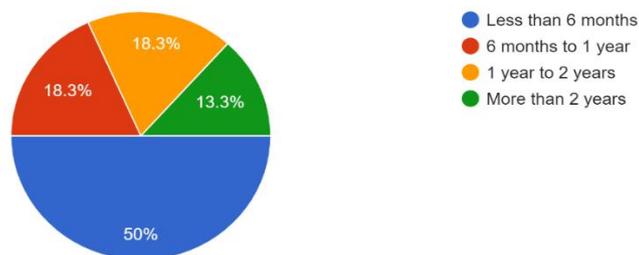


76.7% responses shows that 46 responders stayed in working women's hostel and 23.4 % that is 14 responders not stayed in the hostel.

6. How long they stayed in working women's hostel ?

How long have you been living in the working women's hostel?

60 responses

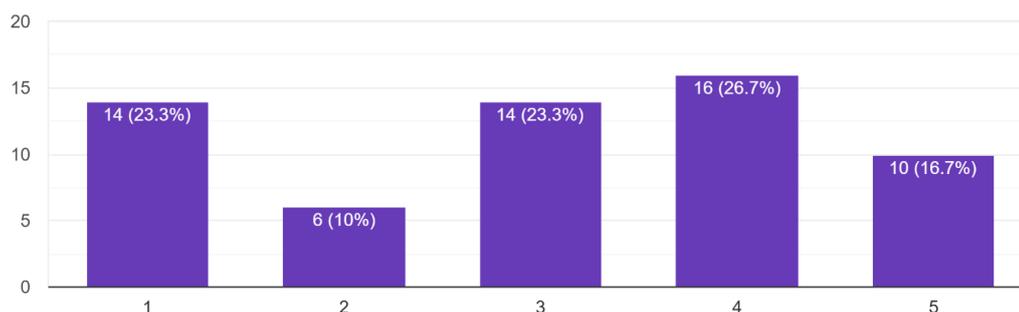


50% lived less than 6 months, 18.3% stayed from 6 months to 1 year, 18.3% stayed from 1 year to 2 years and 13.3% stayed more than 2 years.

7. Their experience in staying in working women hostel.

How was your experience of staying in working women hostel?(with 1 being lowest and 5 highest value)

60 responses



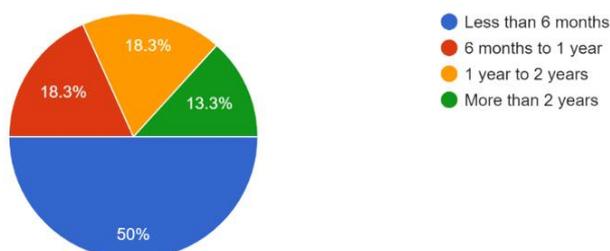
Out of 60 responses, 26.7% were almost satisfied with hostel facilities. 23.3% voted they are somewhat satisfied. Another 23.3% were not satisfied at all. The reason maybe due the

unhygienic food or behaviour of staff. 16.7% were completely satisfied with working women hostel. 10% were satisfied with the services.

8. How long they stayed in working women hostel.

How long have you been living in the working women's hostel?

60 responses



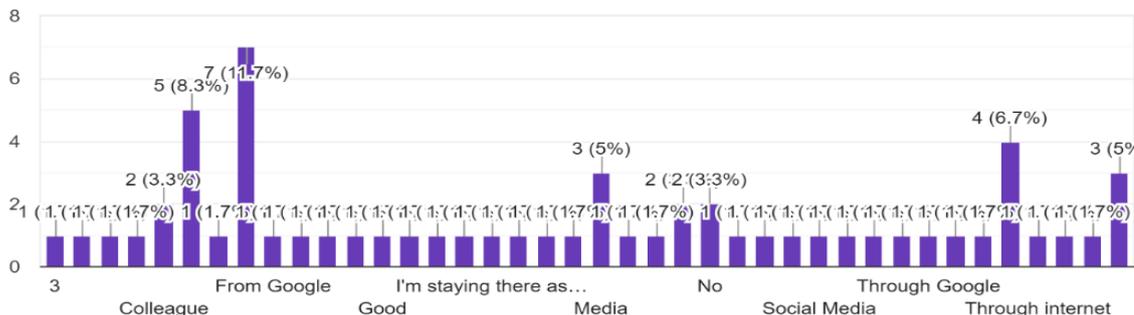
50% of the responses shows that they stayed less than 6 months. 18.3% respondents stayed 6 months

to 1 year. 18.3% lived for 1 year to 2 years and only 13.3% stayed more than 2 years.

9. How they come to know about the working women’s hostel.

How did you come to know about the working women's hostel in Kerala?

60 responses



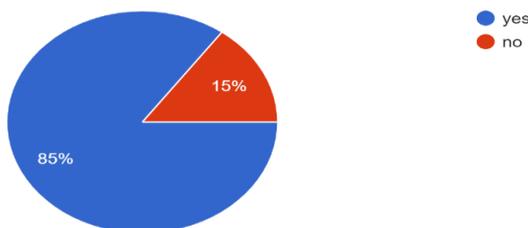
From the above graph its clearly mentioned that they come to know about working women hostel

from colleagues, social media, other internet sources.

10.If they feel working women’s hostel in Kerala provides a safe and security living environment for women.

Do you feel that the working women's hostel in Kerala provides a safe and secure living environment for women?

60 responses



85% women feel working women hostel is safe and secure living environment for women but unfortunately 15 % think it is not safe.

11.Reason for choosing to live in working women’s Hostel in Kerala.

What were your primary reasons for choosing to live in a working women's hostel in Kerala?

60 responses



50 % choose to live in because of safe and easily accessible accommodation of working women, 18.3 % affordable rent , 16. 7 % facilitate the services in semi-urban and rural areas where

employment opportunities for women exist , 15% choose because of availability of accommodation without any discrimination.

Results and Findings

When asked to the woman from different districts of Kerala about the working women hostel scheme 90% of them were aware about the scheme. According to the questionnaire, women prefer to stay in working women hostel because it provide a safe environment, more than that there are only some restrictions and they can enjoy their freedom. Some responded that working women hostel are suffocating because they provide small rooms. In many hostel cleanliness is managed, but in hostels it is not satisfactory. For some women it helped to become more independent.

Some other benefits of living in working women hostel is mainly affordable rent, economic friendly, no age discriminations, no bullying or peer harassments, peaceful environment, more convenience and freedom for the inmates.

Recommendations

The following suggestions are made for the betterment of working women hostels in Kerala.

- Hygienic food and environment

In some working women hostels they are not providing hygienic food. Hygienic food must be maintained in every hostels to avoid any kind of health issues. In some hostels surrounding area may be dumped with waste, try to avoid such kind of situations. Neat and clean environment should be provided to the hostellers. The responsible authorities should check the above mentioned things and it will help to improve the conditions of working women hostels.

- Scheme for the better infrastructural facilities

Most of the women's hostels have very poor infrastructure which affect both the guest who come to stay their as well as the people staying there who may find difficult to lived in a very cramped room. Some responders say that they lived in a congested way and that more than two people stayed in the same room. Therefore, it would be great if the government provide more financial assistance for the development of infrastructure.

- Make them more affordable for weaker section

Working women hostels are provided without any discrimination for all women. But it should have focus to make them more affordable to the weaker section of the society. It will be a new step for the betterment f weaker section of the society.

- Behaviour of staff

In some hostels the staff are behaving rudely to the hostellers. This is somewhat unacceptable many responses points out the behaviour of hostel warden was rude. Awareness classes to warden

before joining the post can help them to improve the way of behaviour

Conclusion

Overall, the responses shows that there should be some complaints about the general amenities provided by the hostel. Also some improvements in the existing services can also help them in a better state of performance. Unhygienic food and other poor facilities can impact the health and good facilities can improve a stronger mentality, emotionally, physically and economically.

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